(Please write your Exam Roll No.) *Exam Roll No. .....*

END TERM EXAMINATION

SECOND SEMESTER [BBA] MAY-JUNE 2025

Paper Code: BBA-106 ***Subject: Human Resource Management***

Time: 3 Hours ***Maximum Marks: 60***

Note: Attempt all questions as directed. Internal choice is indicated.

Q1 Attempt **any four** of the following questions: **(4x5=20)**

a) What is Human Resource Management.? Explain it's scope and nature.

b) Discuss the functions of the Human Resource Manager with relevant examples?

c) What are the challenges before HR Managers keeping in view the current developments and changing trends in the Job market?

d) What do you mean by "Cultural Shock"? Explain.

e) Discuss the different types of selection tests in Human Resource Management.

f) What is the importance of Training and Development of employees. Explain with reference to the Automobile industry.

g) What is the importance of Performance Appraisal? Explain.

h) Discuss the concept of 'Performance linked Compensation' with examples.

Q2 Explain the concept of "Workforce Diversity" and how it is important keeping in view today's transformational, constantly changing workplace and industry shifts? **(10)**

OR

Q3 Explain the concept of "Downsizing" and " VRS" that is now taking place in a number of industries. Provide examples. **(10)**

Q4 Explain the HR process for employees starting from Recruitment right to the Induction stage. **(10)**

OR

Q5 Write a brief note on Human Resource Planning. **(10)**

Q6 What is the difference between Training and Development? Explain with examples from any industry. **(10)**

OR

Q7 What is "Coaching and Mentoring' that now has an important role in Training and Development. Provide examples. **(10)**

Q8 Explain the various types of Compensation Plans that are offered to employees. **(10)**

OR

Q9 What is HR Audit? What is it's importance. **(10)**

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P-1/1